



REGENCY PETROLEUM COMPANY LIMITED.

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DIVIDEND POLICY

Introduction

The Board of Directors of Regency Petroleum Company Limited (“RPL or “the Company”) recognizes the importance of shareholders’ value and one way of rewarding our shareholders is through payment of dividends. Dividends are generally paid periodically by the company to its shareholders out of its net profits whilst ensuring that the Company is in a position to pursue its strategic objectives and meet its obligations when due. To this extent, a dividend payout rate will be determined in keeping with this philosophy and shall be within the sole discretion of the Board of Directors while complying with all its capital requirements.

SCOPE

The objective of this Policy is to ensure the right balance between the amount of dividend paid and the amount of profits reinvested in the Company to achieve its strategic objectives.

DIVIDEND PAY OUT RATE

The Board of Directors, at its sole discretion, may declare an interim dividend of up to 25% per year to its shareholders. Declared dividend payments shall be made from audited net profits of the Company earned each year and paid out of retained earnings of the Company on a quarterly basis or at such frequency as determined by the Board of Directors in its sole discretion. The payment of dividends will take into consideration any regulatory or other requirements as may be determined by the Board.

This rate is subject to review by the Directors from time to time based on the economic or other prevailing considerations.

CIRCUMSTANCES UNDER WHICH SHAREHOLDERS MAY NOT EXPECT A DIVIDEND

1. Where the Company is of the view that it needs to retain profits towards business operations, expansion, acquisitions and/or towards foreseen/ unforeseen events and contingencies.
2. Where there are reasonable grounds for believing that the Company is or would be, after a Dividend payment, unable to pay its liabilities or discharge its obligations as and when they become due.

POLICY REVIEW FREQUENCY

The Dividend Policy will be reviewed at least annually or at such other intervals as determined by the Corporate Governance Committee and approved by the Board of The Company.

This Policy should be read in conjunction with the company's Articles of Incorporation and policies governing the liquidity and capital management activities and guidelines of the Company.

BOARD APPROVED

DATE: JULY 28, 2026